

### **Join the Corradino Team ...**

Our projects help make communities better and more convenient places to live. Our projects and our firm are successful because of a talented and creative staff. Contact: [ebingham@corradino.com](mailto:ebingham@corradino.com) if you enjoy what you do, and would like to talk with us about joining the Corradino team. Corradino is an Equal Opportunity Employer, M/F/D/V

### **Benefits**

The Corradino Group's Benefits include:

(Note: A new employee's benefits start the first of the month after the date of hire.)

- Medical Insurance: Corradino pays 100% of the employee's monthly premium; the employee pays for any dependent premiums. (applies to Midwest)
- Prescription drug coverage is included with the medical plans.
- Dental Insurance: two plans to choice from: Corradino pays 100% of the employee's premium with the dental HMO plan and a portion of the employee's monthly premium with the PPO plan; the employee pays for any dependent premiums. (applies to Florida)
- Vision rider discount plan.
- Same Sex Domestic Partner Benefits: Corradino offers insurance benefits to same sex Domestic Partner's of regular full-time employees who are subscribers to the plan. Benefits for the partner may include: medical, dental, and optional dependent life coverage. (Both domestic partners must meet certain requirements to be eligible for enrollment.)
- Life insurance (Corradino provides one times the employee's annual salary, with employee/dependent supplemental coverage available).
- Flexible Spending Accounts (FSA) Healthcare and Dependent Care.
- Short-and long-term disability insurance (Corradino pays 100% of the monthly premium)
- 401(k) Salary Savings and Investment Plan: Administered by BB&T Institutional Services. Corradino will match 50% of employee's contributions up to an annual maximum of 8% of employee's pay, not to exceed a match of \$2,000.00 for the year 2006. Employees may start a 401(k) investment plan four times throughout the year. Enrollments may be submitted by the 25th of the month before each quarter begins (January 1, April 1, July 1, and October 1)
- Workers Compensation.
- Tuition Reimbursement Program.
- Educational Assistance Program.
- Employee Recruiting Bonus Program
- Employee Anniversary Recognition Program
- Vacation Leave (Accrued at .833 days per month for the first five years of employment; provided, however the first week of vacation may only be taken after the first six months of employment. Accrued at 1.25 days per month for years six through 12 of employment. Accrued at 1.67 days per month for years 13 through 20 of employment. Accrued at 2.083 days per month thereafter [over 20 years].)
- Sick Leave (Accrued at .833 per month - for 23 days per year.)